



providing **HR**
solutions

MVMA MEMBER BENEFITS

ON-DEMAND HR CONSULTING
FREE ½ hour of HR assistance via
phone, email or onsite visit(s) per
month

HANDBOOK TEMPLATE & TOOLKIT

Access to a fully customizable
handbook template, sample job
descriptions, performance appraisals
and most-used HR forms

REGULAR HR-RELATED UPDATES

Free HR-related videos (10 minutes
long) exploring timely 'Hot Topics' you
need to know about – delivered to
your email every month

MVMA LAUNCHES HUMAN RESOURCES BENEFIT FOR MEMBERS

Providing veterinary medical services is not for the faint of heart. You are working to meet the unique needs of your patients (and their owners) in a landscape that is constantly changing. But veterinary practice owners have the added responsibility of managing employees. When you employ a team of people, you are accountable to them and to the numerous compliance regulations that various employment laws, worker's compensation and unemployment regulations, and health and safety standards bring.

The Michigan Veterinary Medical Association is excited to launch a new partnership with Jodi Schafer, SPHR, SHRM-SCP owner of Human Resources Management Services (HRM Services) to lessen the HR-related stresses of owning your own practice. Jodi has been with HRM Services since 2010 and in 2013 she took over as the company's owner and general partner.

"Veterinarians train to become skilled and effective medical providers, not necessarily business owners. So, owning your own practice can result in a steep learning curve, often riddled with frustration and mistakes. HRM Services is excited to work with you to alleviate these pressures. We've spent the last 30 years helping business owners manage their most valuable resource - their people."

- Jodi Schafer